

Determination of remuneration to the Corporate Assembly and the Nomination Committee

The Nomination Committee proposes the following adjustments to the remuneration to (i) the members of the Corporate Assembly, and (ii) the members of the Nomination Committee with effect from 16 May 2012:

	Present remuneration	Proposed remuneration
Corporate Assembly		
Chairman	91,000*	94,600*
Vice-chair	41,500*	43,100*
Member	31,000*	32,300*
Deputy mem	6,700**	6,950**
Nomination Committee		
Chairman	4,200**	4,350**
Member	3,650**	3,800**

*Per year

** Per meeting

The remuneration to the members of the Corporate Assembly and the Nomination Committee was last adjusted 19 May 2011.